

STANDARD ETHICS EUROPEAN BEST IN CLASS INDEX

CONSTITUENTS – DECEMBER 2017

Index Weight Data and Constituents as at Closing on 30 November 2017.

Index Constituents and Weights from 30th November 2017

| Rating | Outlook | Company | Rating | Outlook | Company |
|--------|---------|-----------------------------|--------|---------|-----------------------|
| EEE- | | Adecco | EE+ | | Cap Gemini |
| EEE- | | Cofinimmo | EE+ | | Enel |
| EEE- | | Eni | EE+ | | Experian |
| EEE- | | London Stock Exchange Group | EE+ | | Geberit |
| EEE- | | NN Group | EE+ | | Kingfisher |
| EEE- | | Swiss Re | EE+ | | Land Securities Group |
| EEE- | | Unibail-Rodamco | EE+ | | Merlin Properties |
| EEE- | | Vodafone Group | EE+ | | Mondi |
| EEE- | | Wolters Kluwer | EE+ | | Nordea Bank |
| EE+ | | ABB | EE+ | | Proximus |
| EE+ | | Abertis | EE+ | | Prysmian |
| EE+ | | Aegon | EE+ | | Sanofi |
| EE+ | | Air Liquide | EE+ | | SAP |
| EE+ | | ASML Holding | EE+ | | Umicore |
| EE+ | | BNP Paribas | EE+ | | UniCredit |

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